



BHCS Careers Programme Overview

Documents that support our strategic approach to the BHCS careers programme:

- [Gatsby 8](#)
- [Careers in context](#)
- <https://www.gov.uk/government/publications/careers-guidance-provision-for-young-people-in-schools>

Vision: To become a [Quality in Careers Standard](#) School.

Gatsby Benchmark	Year Group	Supporting Activities	Lead
1. A stable Careers Programme	All	Careers Policy (updated September 2021)	DWS
	All	BHCS Curriculum Vision	SHB
	All	Compass +	DWS
	All	Enterprise M3 Local Enterprise Partnership	DWS
	All	Website	DWS
2. Learning from career & labour market information	All	Corridor of Careers: Dedicated area in school running the length of the sports hall corridor where students can access a range of display information linked to Further Education, Higher Education and Careers.	DWS
	All	Parent Zone Amazing Apprenticeships	DWS
	All	Student Zone	DWS
	All	Parent Collaboration Events	DWS
	All	Careers section in School Newsletter emailed home and available through the school website ' School News ' section	DWS
	All	Unifrog student and staff accounts	DWS
3. Addressing the needs of each pupil	10 & 11	Careers Advisor (EBP South Basingstoke Consortium)	DWS/MSL
	10 & 11	Footsteps: Personalised action plan	DWS/MSL/PDG



	11	Careers Coach (supporting disadvantaged & vulnerable students)	DWS/PDG
	All	Values 'My World' Tutor Programme	WME
	All	Unifrog 'blended learning' Tutor Programme	DWS/HoY
	7&8	Medical Mavericks Workshops 'Challenge the Champions' & 'NHS Careers'	DWS/HoY
	7	Who Dunn IT – Immersive Career Skills Experience	DWS/HoY
	All	BHCS VLE – specific guidance and signposting to independent learning projects	DWS
	10 & 11	UWIN Aspire Skills for success workshop	SHB/WCS
	9,10 & 11	SUN Uni Connect Programmes	DWS
	10 & 11	Interview skills workshops Employee Volunteering	DWS/PBG/HoY
	10 & 11	InnerDrive Student Coaching & Mentoring	
	All	BHCS Enrichment opportunities	SHB/HoF
	10	Young Enterprise	WME
	All	Careers Deep Learning Day (Term 3)	DWS/All
4. Linking Curriculum Learning to Careers	All	Schemes of Learning – Include links to employability skills for each subject	SHB/HoF
	All	BHCS Curriculum & Faculty Visions	SHB/HoF
	All	Faculty/subject led careers focussed outreach initiatives	HoF
	All	Careers Deep Learning Day (Term 3)	DWS/All
	8	UWIN Aspire + Choices workshop	SHB/WCS
	9	Your future business speed networking (EBP South Basingstoke Consortium)	DWS
5. Encounters with employers & employees	9 & 10	Virtual work experience opportunities	DWS
	9	Basingstoke Consortium Business Speed Networking Event	DWS
	10	Get Inspired	DWS
	11	Virtual work experiences (Birmingham University Hospital)	DWS
	10 & 11	Medical Mavericks Academy	DWS
6. Experiences of workplaces	9 & 10	Virtual work experience opportunities	DWS
	10	Duke of Edinburgh Voluntary Work	DDH
	10 & 11	Medical Mavericks Academy	DWS
	11	Virtual work experiences (Birmingham University Hospital)	DWS
7. Encounters with Further & Higher Education	8	University of Creative Arts Farnham – Creative Industries	DWS/HoY
	10 & 11	Local Colleges and 6 th Forms at Parents' Evenings	DWS/PBG/HoY
	10 & 11	Local Colleges and 6 th Forms Virtual Events	DWS/PBG/HoY



	10 & 11	Local Colleges and 6 th Forms Assemblies	PBG/HoY
8. Personal Guidance	10 & 11	Careers Advisor (EBP South Basingstoke Consortium)	DWS/MSL/HoY/PDG
	10 & 11	Footsteps: Personalised action plan	DWS/MSL/HoY/PDG
	10 & 11	Careers Coach (supporting disadvantaged students)	DWS/PDG