# BHCS CAREERS PROGRAMME

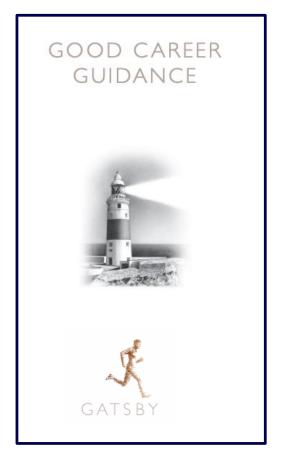
Labour Market Information (LMI): Supporting your child's guided choices journey



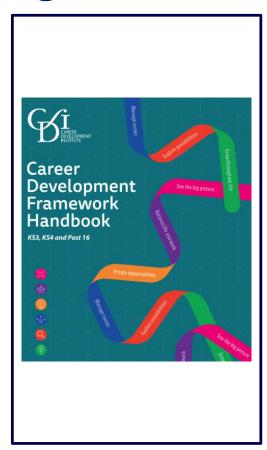
# BHCS Careers Programme



# Strategic Frameworks



Strategic Strands

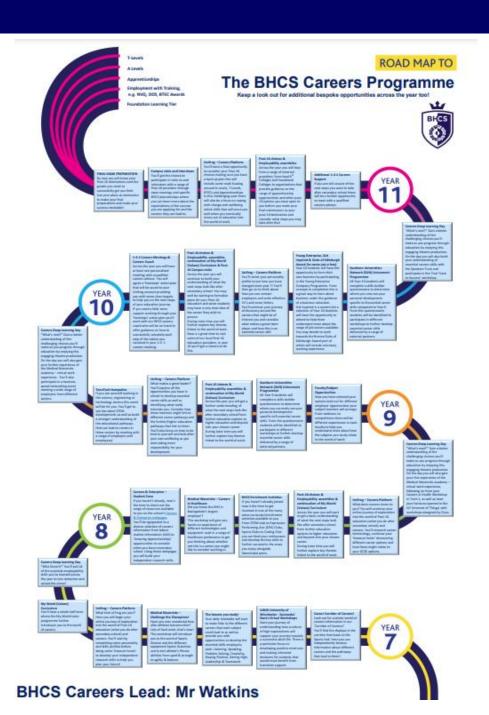


**Learning Areas** 

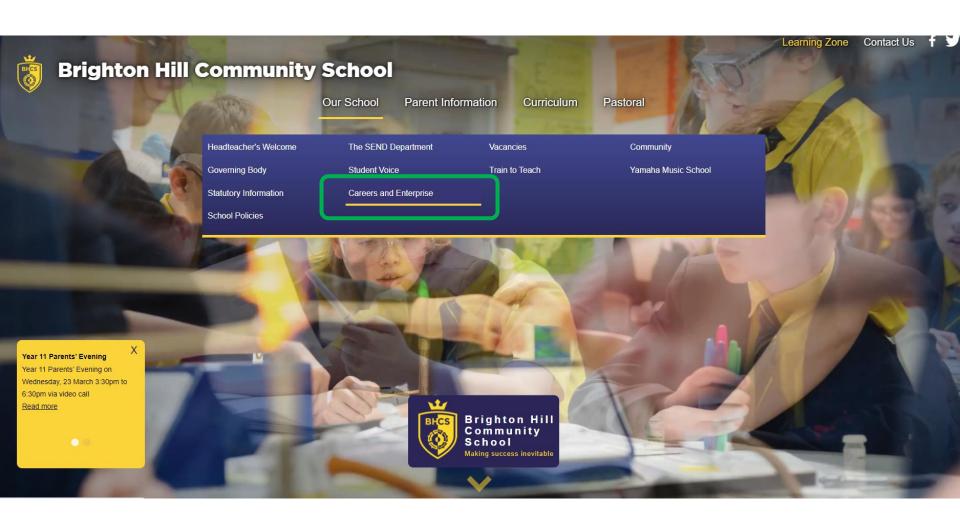


**Essential Skills** 











#### **BHCS Careers Vision Statement**

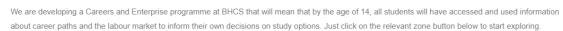
The Brighton Hill Community School careers provision vision is to firmly embed a comprehensive careers programme within the curriculum, rooted in the Gatsby 8 Benchmarks.



The provision will recognise the needs of each individual student in our care, enriching and empowering them to access the next stage of their education, while being aspirational in these Post-16 choices, providing a pathway towards well informed career decisions which will change their lives for the better.

As a result, students will be happy, responsible citizens, prepared for the challenges they may face in life, who will continue to be aspirational in their life and career choices and so make positive contributions to society.

At BHCS we are committed to continued development of our Careers & Enterprise offer to students and in turn support the discussions parents, carers and staff will have with their children about the options available. We take pride in our commitment to reaching the <u>Gatsby Career Benchmarks</u>. All students and parents should have access to high-quality information about future study options and labour market opportunities. At BHCS our students work with a qualified careers adviser across Year 10 & Year 11 to make best use of available information.





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Yamaha Music School











Pastoral

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### **Parent Zone**



Welcome to the Careers & Enterprise Parent Zone! Did you know your child has a dedicated Careers & Enterprise Zone in School just for them? Why not ask them if they've visited it yet and what they've researched there? If they've yet to visit it, please encourage them to do so and ask them to feed back to you their findings!

Did you know your child has access to Unifrog? This is BHCS' preferred careers platform. In addition to guided lessons as part of our careers programme, students can also login at any time and complete tasks independently. You can find out more about 'Unifrog' by <u>watching this video</u>. To help support engagement with your child, we are giving you the chance to set up your own parent account that you can use to see what it is like to use 'Unifrog'. Although GDPR rules prevent 'Unifrog' giving you direct access to your child's account, the parent account lets you see and use all the tools your child has access to. Simply <u>click this link</u> and use the sign-up code **BRHCparents**, then complete the rest of the details to set up your account. It says, 'student account sign up code' but we have agreed with 'Unifrog' this special parental option for you.

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Option 11



### A parents' toolkit for career conversations

A parents' toolkit for career conversations. A parents' toolkit for career conversations. When it comes to education and careers, parents, carers, and guardians are the biggest influence in young people's lives.

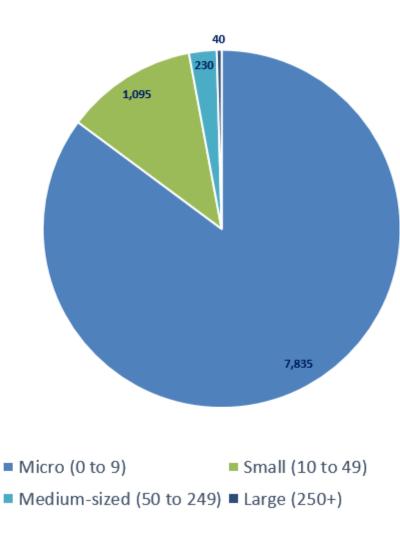
www.talkingfutures.org.uk



# Local Labour Market Information

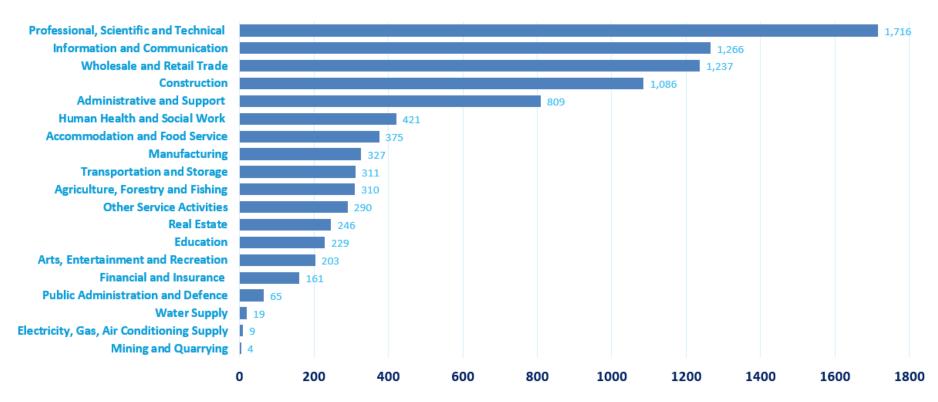


# **BDBC** business size





# **Key Industries**



Number of companies (2020) by industry sector.

Source: Emsi Burning Glass UK



# Some of the larger employers in the borough:

Albright

Blatchford

De La Rue

Eli Lilly and Company Ltd

Fujitsu

Fyffes

Game Retail Ltd

Genus

**Hartford Care** 

Honeywell Aerospace

Lavazza

NHS

Portals International Ltd

Reassured

Sainsbury's Distribution PLC

Sanden International (Europe) Limited Sentinel Housing Association Limited

Sony

**Southern Communications** 

Sovereign Housing

The AA

**Tech Data** 

Unum

Vitacress Salads LTD

Volex

**WSP Group PLC** 

Source: www.beauhurst.com



# Some of the smaller employers in the borough:

1<sup>st</sup> Class Logistics

Alysia Caring

Aquatec

Ayre chamberlain Gaunt

Basingstoke Skip Hire

Bakedin

Chillistick

Boom

CensorNet

Childs Farm

Clone Media

**Festive Digital** 

**Hyper Tunnel** 

**Leverton Lithium** 

**Longdog Brewery** 

Mildmay Farm & Stud

**Osprey Flight Solutions** 

Rayfos LTD

**Razor Secure** 

**Serious Sport Group** 

**Spotless Water** 

TSL Lighting

**VCH** 

Source: www.beauhurst.com



# **Key Occupations**

SOC	Description	2021 Jobs
2	Professional Occupations	17,383
3	Associate Professional and Technical Occupations	12,727
9	Elementary Occupations	10,653
4	Administrative and Secretarial Occupations	10,380
1	Managers, Directors and Senior Officials	9,901
7	Sales and Customer Service Occupations	7,797
6	Caring, Leisure and Other Service Occupations	7,028
5	Skilled Trades Occupations	6,624
8	Process, Plant and Machine Operatives	4,087

Number of jobs (2021) by occupation. (SOC = <u>Standard Occupational Classification</u>.) Source: Emsi Burning Glass UK



# If money is a motivator!

soc	Description	2021 Jobs	Median Hourly Wages
11	Corporate Managers and Directors	7,697	£23.93
21	Science, Research, Engineering and Technology Professionals	6,446	£23.12
23	Teaching and Educational Professionals	2,744	£22.04
24	Business, Media and Public Service Professionals	4,038	£22.03
22	Health Professionals	4,155	£21.85
33	Protective Service Occupations	549	£18.52
35	Business and Public Service Associate Professionals	7,742	£17.91
12	Other Managers and Proprietors	2,204	£15.12
31	Science, Engineering and Technology Associate Professionals	1,845	£14.93
52	Skilled Metal, Electrical and Electronic Trades	3,049	£14.88
34	Culture, Media and Sports Occupations	1,157	£14.87
32	Health and Social Care Associate Professionals	1,435	£13.66
53	Skilled Construction and Building Trades	1,471	£13.38
41	Administrative Occupations	8,053	£12.76
82	Transport and Mobile Machine Drivers and Operatives	2,204	£12.30
72	Customer Service Occupations	1,932	£11.64
81	Process, Plant and Machine Operatives	1,883	£11.33
42	Secretarial and Related Occupations	2,327	£10.56
51	Skilled Agricultural and Related Trades	545	£10.27
61	Caring Personal Service Occupations	5,606	£10.20
54	Textiles, Printing and Other Skilled Trades	1,559	£10.11
62	Leisure, Travel and Related Personal Service Occupations	1,423	£9.92
71	Sales Occupations	5,865	£9.80
92	Elementary Administration and Service Occupations	9,379	£9.50
91	Elementary Trades and Related Occupations	1,274	£9.39



# Vacancies

Top companies posting 2021:	Top posted occupations 2021:
NHS	Programmers and Software Developmen
AECOM	Sales related occupations
Exertis	Nurses
Hampshire County Council	Care Workers
The Automobile Association	Other Administrative Occupations
Kier Group	IT Business Analysts, Architects and Syst
Technical Data	Customer Service Occupations
Sovereign Housing Association	Chartered and Certified Accountants
Lenovo	Van Drivers
Basingstoke and Deane Borough Council	Marketing and Sales Directors

ent Professionals stems Analysts

Source: Emsi Burning Glass UK



# Vacancies

Top common soft skills 2021:	Top posting sources 2021:
Communications	www.reed.co.uk
Management	www.fish4.co.uk
Customer Service	findajob.dwp.gov.uk
Sales	uk.indeed.com
Detail Orientated	independentjobs.independent.co.uk
Planning	www.cv-library.co.uk
Leadership	www.careerjet.co.uk
Enthusiasm	www.gumtree.com
Self-Motivation	www.healthjobsuk.com
Operations	www.jobs.nhs.uk



# Apprenticeship Vacancies

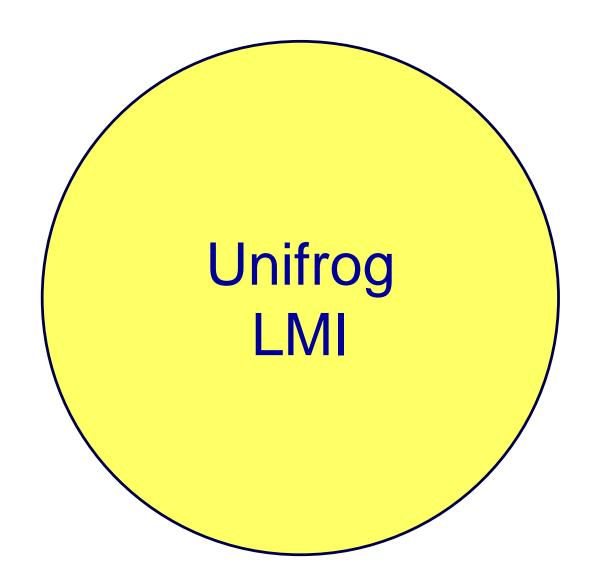
# Top posted occupations 2021:

- Nursery nurses and assistants
- Engineering Technicians
- Customer Service Occupations
- IT User Support Occupations
- HR Officers
- Mechanical Engineers
- Engineering Professionals
- Vehicle Technicians
- IT and Telecommunications Professionals
- Chefs
- Pharmaceutical Technicians
- Marketing Associate Professionals
- Civil Engineers
- Hairdressers and Barbers
- Nurses

# Top common skills 2021:

- Communications
- Basic Math
- Customer Service
- Enthusiasm
- Management
- Detail Orientated
- Willingness to learn
- Sales
- Problem Solving
- Planning
- Teaching
- Self Motivation
- Operations
- English Language
- Strong Work Ethic









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Whether your child is in Year 7 or Year 11 use the subject links below to start exploring what careers are relevant to the various subjects they are currently studying here at BHCS, this is especially useful in helping your child through the guided choices process in Year 8 and in planning further education choices as your child moves into Year 10 & 11.













Geography















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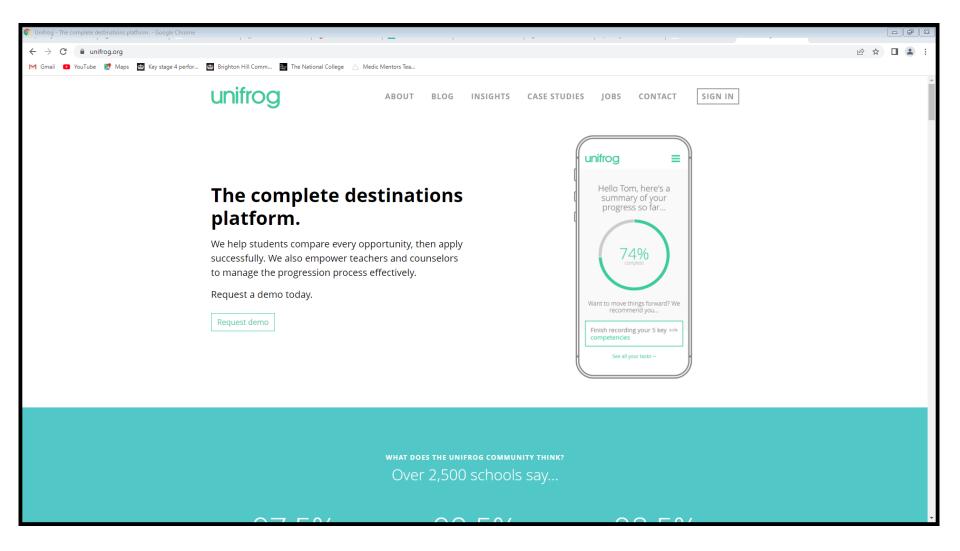
















HOME FAVOURITES LOCKER APPLY HELP 🌼





TEACHER >

Hello David, here's a summary of your progress so far...





Want to move things forward? We recommend you...

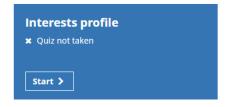
Complete the Interests quiz

3.9%

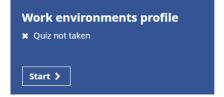
See all your tasks ~

#### ACCESS ALL THE TOOLS BELOW

Exploring pathways



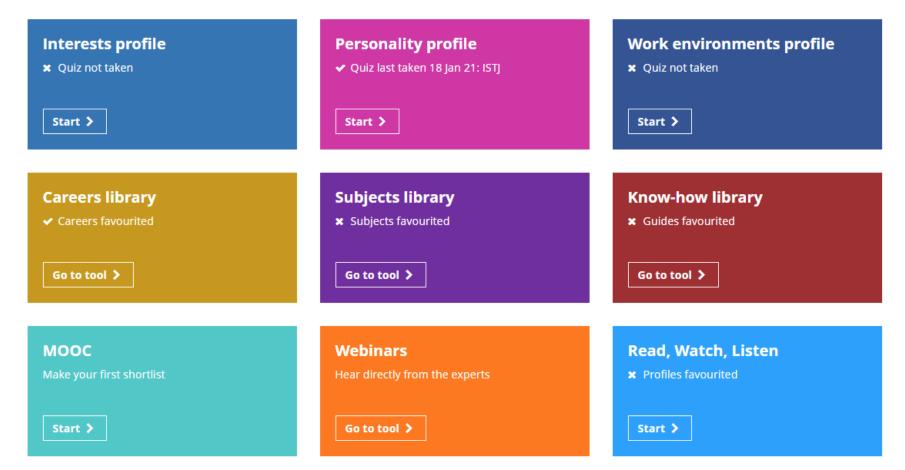






### ACCESS ALL THE TOOLS BELOW

# Exploring pathways

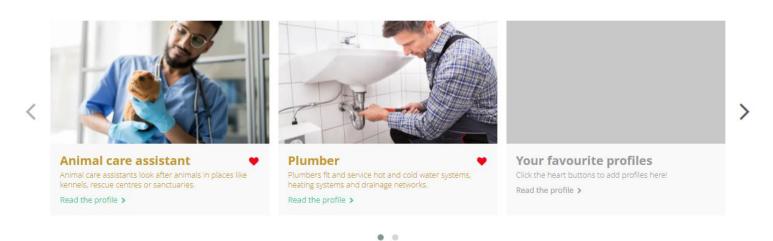






# Careers library

Find the best careers for you, then save your favourites here:



# Search by keyword Search for careers using a keyword Search for careers using the subjects you're studying at school that you like the most Biology Computer Science Search by school subjects Search for careers using the subjects you're studying at school that you like the most



# Animal care assistant

→ Share





## **Working hours and environment**

Working hours, patterns and environment

You may work shifts, including early starts and some evenings and weekends.

Working with animals can involve hard physical work, and you may work outdoors in all weathers.

### **Skills required**

You'll need:

- the ability to handle animals patiently, gently and confidently
- the ability to cope with upsetting situations like working with injured or badly treated animals
- a willingness to do dirty or unpleasant tasks
- the ability to take responsibility for the duty of care of animals

Got evidence of these skills? Record your examples on the Competencies tool

These university subjects are related to this career;

Related university subject profiles

### Career path and progression

With experience, you could progress to supervisor or manager, or become self-employed.

You could also use your experience to move into other animal care careers, like veterinary nursing.

### **UK Entry Requirements**

There are no set requirements, but some employers may ask for qualifications like GCSEs.

Experience of working with animals will help. You could gain this through voluntary work.

Taking a college course in an area like animal care could help you gain some of the skills and knowledge you need in this job.

You could get into this job through an apprenticeship.

Lantra has more information on being an animal care worker.

### **Related career profiles**

You may also be interested in:



# Animal care assistant

# Labour Market Information (LMI)

## **UK Current Jobs**

## Animal care and control services (SOC3)

UK jobs: 61,763

Hampshire jobs: 2,156 (1st of 214 UK LEAs)

Top 5 LEAs: Hampshire (2,156), Suffolk (2,088), Essex (1,932), Kent (1,890), Surrey (1,766)

## **UK Prospects**

## Caring personal service occupations (SOC2)

UK growth: +18.5% from 2017 to 2027, creating 478,062 jobs

South East growth: +18.8% from 2017 to 2027, creating 67,477 jobs

## **UK Salary**

## Animal care services occupations n.e.c. (SOC4)

UK annual median: £20,144

## Animal care and control services (SOC3)

South East annual median: £20,551

Top 3 regions: London (£25,446), East of England (£22,454), Scotland (£21,487)

### What is SOC?

Standard Occupational Classification (SOC) codes are the UK government's official method of sorting jobs into categories.

SOC4 sorts all jobs into 370 diferent categories, SOC3 has 90 categories, and SOC2 has 25.

Here's an example of how it works. The Unifrog careers profile 'Classical musician' goes into the SOC4 category 'Musicians', which goes into the SOC3 category 'Artistic, literary and media occupations', which in turn goes into the SOC2 category 'Culture, Media and Sports occupations'.



# THANK YOU

